



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
KIRUMAMPAKKAM, PUDUCHERRY-607403.
(Approved by AICTE and Affiliated to Pondicherry University)

Women's Grievance Redressal Committee

Academic year

2022-2023



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Women's Grievance Redressal Committee

The institution adopts the following for redressal of student grievances including sexual harassment cases.

Policy:

1. The institution adopts the following mechanism for redressal of students' grievances, including sexual harassment.
2. Implementation of guidelines of statutory/regulatory bodies.
3. Creating awareness and implementation of policies with zero tolerance.
4. Mechanism for submission of online/offline students' grievances.
5. Timely redressal of grievances through appropriate committees.
6. The Institute follows the Guidelines provided by AICTE.

Year	Particular	Cases Reported	Cases Redressed
2022-2023	Harassment	1	1



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WGRC Poster

RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY
Pondy - Cuddalore Main Road, Kirumampakkam, Puducherry - 607 403

Women's Grievance Redressal Cell

STOP VIOLENCE AGAINST WOMEN

Women's Grievance Redressal Committee

Sl. no	Name	Designation	Committee Members	Contact no	Email id
1.	Dr Renuka devi K.B	Professor/Physics	Presiding Officer	9443648280	renukadevi@rgcet.edu.in
2.	Dr. Sundari I	Asst. Professor (Sel.Gr.)/EEE	Member	9994067341	sundari_eee@rgcet.edu.in
3.	Mr Balajinagaraman K.	Director of Phy.Edn.	Member	9443535258	dpe@rgcet.edu.in
4.	Dr. Rameshe B	Asst.Professor (Sl.Grade) /Physics	Member	9994443449	rameshe1973@rgcet.edu.in
5.	Mrs. Malathy D	Asst.Professor (Stage-II)/IT	Member	9787054912	dmalathy_it@rgcet.edu.in
6.	Mrs. Nirmala G	Asst. Professor/ MBA.	Member	9894784532	nirmalag@rgcet.edu.in

for grievances: grievance_she@rgcet.edu.in

Pongal Day celebration 13th Jan 2023



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Women's Grievance Redressal Committee

Agenda

9.00 pm–9.15 am Opening Ceremony Women's Day celebration by Lighting of a candle.

9.15 pm -9.30 am Welcome Address by our beloved Principal
Dr. Vijayakrishna Rapaka.

9.30 pm -11.30am Kolam (Rangoli) Design, Flower pot painting and Hand -
-craft Competition

11.30am -12.30 pm Judges evaluated Rangoli's

12.30 pm-1.15 pm Traditional Pongal Cooking

1.15 pm –1.30 pm Pongal Pooja Ceremony

1.30 pm –1.45pm Closing Remarks Vote of Thank by WGRC by Presiding officer Dr.K.B.Renukadevi



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13TH JANUARY POGAL DAY CELEBRATION 2023 PHOTOS AND INVITATION

RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY

Pongal Day celebration

Presents



on January 13, 2023

Main events held:

Rangoli Flower pot painting and Handcraft & Pongal making

Event coordinator

CONDUCTED BY

Women's Grievance Redressal Committee

Pongal Celebration Event photos-13-01-2023



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Report of Pongal Celebration (13.01.2023)



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The head of the institution visited the Rangoli, Flower pot painting and Handcraft made by the students. The Students from various department (57 nos.) participated in the events. The judges evaluated Rangoli's, Flower pot painting, Handcraft and prepared the price holders list. All the women faculties and students were made the Pongal in front of the administrative block. Prize for the winners has been distributed by our college principal. The Pongal celebration organized by the **Women's Grievance Redressal Committee** was a resounding success, fostering a sense of unity and joy among attendees

K. B. Venkatesh

**Presiding officer
WGRC/ICC**

THE PRINCIPAL

Rajiv Gandhi College of Engineering and Technology,



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Kirumampakkam,

Pondicherry-607403.

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Respected Sir / Madam,

We hereby submit the Annual Report of the Internal Committee on Prevention of Sexual Harassment for the calendar year 2022-2023.

Number of complaints received in a year	1
Number of complaints disposed of in a year	1
Number of cases pending as on 2022-2023 for more than 90 days	Nil
Nature of action taken by the employer	Yes
Number of awareness program me conducted to create awareness about sexual harassment at workplace from 1st January 2022- 2023	Nil
Number of employees attended such sessions conducted to create awareness about sexual harassment at workplace from 1st January 2022- 2023	Nil
Program event Pongal day celebration	1

Any specific initiative taken by the organization / WGRC towards their role of Prevention, Prohibition and Redressal:

- WHRC was constituted on ___07.06.2019_____
- Change in WGRC members on _24.06.2022_____ (details below in point e)
- Orientation Programme conducted to the members of the IC on _____Nil_____.
- Update on Anti-Sexual Harassment Policy disseminated to all employees on __Nil_____.
- The Names and Contact details of the WGRC as on 2021-2022 is as follows:
- Summary of the action taken on Complaints of Sexual Harassment:

Sl.No	Name of the Committee Member and Designation	Mobile Number	Email id
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1.	Dr. Renukadevi ,Professor	9443648280	renuakshaya@gmail.com
2.	Dr.Nirmala,Associate Professor	9894784532	nirmalag@rgcet.edu.in
3.	Mrs.Maladhy, Asst.professor	9787094912	dmaladhy_it@rgcet.edu.in
4.	Mr.Balajanagaraman, Director of Physical Edn.	9443535258	dpe@rgcet.edu.in
5.	Mrs.Sujatha , Lab Assistant-BME	9360339929	-
6.	Mrs.Gomathi.Lab Assistant-ECE	9486548971	-
7.	Ms.Swathi, Student-I MBA	8925221977	swathisara24072000@gmail.com
8.	Ms.Harsshini Swettha, Student-I I BME	6380564815	Harsshiniswetha12@gmail.com
9.	Dr.Poorani,Founder of Happiness and Success	9600927699	hasacademy1to1@gmail.com
10.	Ms.Sai Hariyali,Student-III CSE	9487425670	Sai.hariyali@gmail.com

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Yours faithfully,

K. B. Renukadevi

Dr.K.B.RENUKADEVI

[Presiding Officer WGRC]

Date: 15.06.23